SuccessFactors Reporting Tools Overview

	Ad Hoc Reporting	BIRT Templates	YouCalc Dashboards	Online Report Designer	Workforce Analytics
Activation	NA	Provisioning	NA	Provisioning	Implementation by Professional Services and partner
Who can build?	Customer	Customer	Partner	Customer	Customer (within limits)
Where do you work?	In SuccessFactors	In BIRT (Eclipse Add-on)	In SuccessFactors and YouCalc Dashboard Builder	In SuccessFactors	In SuccessFactors
Real time data?	Yes	Yes	Yes	Partially – delay of minutes in EC	Yes for SF data, other data (e.g. BW) frozen
Features	• Group by, Filter and Sorting • Define target groups by domain • Scheduling in Provisioning • Sharing reports • Export into Excel or CSV	• Inherits features from Ad Hoc • Extending lists for aggregate lines or columns • Charts & Pivot • Filter and Sorting • Branding • Use of HTML and CSS • Calculating new columns	• Inherits features from Ad Hoc • Large choice of functions (Charts, Pivot, Aggregation, Data manipulation, filter, sorting) • Calculating new columns • Formatting • Drilldown (can be exported to Excel)	• Cross Domain Reporting • List Reports & Advanced Reports • Calculating new columns (Formula or IF-ELSE conditions) • Formatting and branding • Charts & Pivot • Scheduling by customer • Dynamic sharing of reports • Export into PDF, Excel, Word and Powerpoint	• Includes features from ORD • Headlines • Predictive capabilities • Benchmarking • Additional functions and definition of metrics and dimensions • Scenario based reporting • Supports risk management and strategic insights • Before – after comparisons • …
Advantages	• Real-time Reporting • Part of SF-Platform • No additional cost • Can be used in all modules • Simple and quick	• Mature, stable tool with intuitive UI • Adds a lot to Add Hoc reports • Rich formatting through HTML and CSS	• Very flexible • Attractive design / layout • Many functions • Can be used as dashboard or tile • Real time data with acceptable performance • Drilldown • Can use several Ad Hoc reports	• Free tool • Integrated in SF • Cross Domain Reports • Suitable for several levels of complexity • Very good standard reports in Employee Central • Comparing old and new data in one report	• Very fast due to HANA • Deep analysis via questionnaire • Fast and visually attractive reports • Excellent KPI repository • Predictive capability • Headlines
Dis-advantages	• Limitations with effective dated MDF objects • Limitations with cross-domain • Not visually attractive	• Can use one Ad Hoc report only • Limited drilldown • External tool • Requires significant training • Activation in Provisioning	• Limitations with cross-domain • External tool • Available for partners only • Requires training • Testing is time consulting • External tool has poor usability	• Usability takes some getting used to • Requires training • Limited in LMS Reporting • Slow during report creation • Limited drilldown	• Expensive • Limits in LMS Reporting • Requires significant training • Managing the broad possibilities is a challenge initially
Cost	Free	Ask your account manager about activation fee	Free	Free	High subscription fee plus implementation

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