

iProConference: SAP® HCM Best Practise 2012



Incl. payroll
sessions on RTI
and Auto Enrolment

- Choose 5 of 10 expert sessions
- Case studies from K+S AG and European Central Bank
- Networking with your peers and industry experts
- Max 60 delegates

8. November 2012 London



Twitter: #HCMBP2012



8. November 2012

Bermondsey Square Hotel, Tower Bridge Road, London, SE1 3UN

8:00-9:00 Registration, Networking with Tea and Coffee

9:00-9:25 Introduction and Key Note

9:30-10:30 **A** **SAP® ESS/MSS Best Practise and EHP 5/6 Improvements**

- ESS & MSS overview
- What's new in EHP 5 and 6?
- Case study 'European Central Bank'
- Various best practises incl.:
 - Personal profile
 - Leave request
 - Custom solutions for working time corrections

B **HR Authorisations: Advanced Scenarios and Re-Design**

- Overview of classical, structural and context sensitive authorisations in SAP® HCM
- Reducing the number of roles
- Avoiding pitfalls
- Making the most of BADIs, custom objects and other enhancement options

Petra Seethaler, ECB, Frankfurt
Jörg Edinger, iProCon GmbH

Anja Junold, iProCon GmbH
Sven Ringling, iProCon Ltd.

Session 1

Subscribe to our free newsletter on SAP® HCM to get infos on best practise, hot news and fixes, interesting solutions and events: www.iprocon.com/nl-en

8. November 2012

iProConference: SAP® HCM Best Practise 2012

10:30-10:50 Tea and Coffee

10:50-11:50 **A** **Tips and Tricks for Posting Payroll results into FI/CO**

- Really understanding options in symbolic account configuration
- Identifying and resolving issues
- Making full use of BAdIs and enhancements
- Special requirements like VAT, posting headcount, employee vendors

*Sven Ringling, iProCon Ltd.
Jörg Edinger, iProCon GmbH*

B **Managing Approval Processes in SAP® HCM**

- Does it have to be Workflow? Options for approval processes in SAP®
- Designing approval workflows
- Managing substitutions
- User interface for approvers: UWL vs. POWL

*Jens Richter, iProCon GmbH
Frank Röckener, iProCon GmbH*

Session 2

For workshops on HMRC Real Time Information (RTI) or Pension Auto-Enrolment with SAP® Payroll, just get in touch: info@iprocon.com



8. November 2012

Bermondsey Square Hotel, Tower Bridge Road, London, SE1 3UN

11:50-13:10 Lunch Break

13:10-14:10 **A** **Appraisals & Objectives with SAP[®] HCM Performance Management**

- Appraisal types and forms (top down, 360,...)
- Pre-defined vs. flexible SAP[®] solution
- Typical pitfalls and solutions
- Case study K+S AG

*Antonio Zamora-Gonzales,
K+S AG, Kassel
Jens Richter, iProCon GmbH
Philip Thileepan, iProCon Ltd.*

B **Simply Improving SAP[®] HR Reporting**

- How to get more out of the often neglected query tool
- Quick guide to custom fields and switches in HR query
- A time saving way to extract SAP[®] HR reporting to MS Excel

*Anja Junold, iProCon GmbH
Sven Ringling, iProCon Ltd.*

Session 3



Follow @svenringling on Twitter for news, tips and critical thinking on SAP[®] HCM and HRIS in general.



8. November 2012

iProConference: SAP® HCM Best Practise 2012

14:10-14:30 Tea and Coffee

14:30-15:30 **A** **Travel & Expense Management with SAP®**

- Overview and integration aspects of SAP® T&E
- The Standard T&E processes in SAP® ESS/MSS
- Proven ways to improve the approval process

*Anja Junold, iProCon GmbH
Jörg Edinger, iProCon GmbH*

B **Improve your Personnel Cost and Headcount Planning Process with SAP®**

- Introduction and business benefits
- The SAP® Personnel Cost Planning module: Standard functionality and limitations
- Best practises:
 - Web tools for line managers
 - Plan vs. actual
 - Reporting
- Comparing case studies from different industries

*Peter Gilberg, iProCon GmbH
Sven Ringling, iProCon Ltd.*

Session 4



Take the conference online and discuss on Twitter under hashtag #HCMBP2012

iProCon Ltd.

3 More London Riverside
London
SE1 2RE

Tel: +44 7920 840 590
info@iprocon.com
www.iprocon.com



8. November 2012

Bermondsey Square Hotel, Tower Bridge Road, London, SE1 3UN

15:30-15:50 Tea and Coffee

15:50-16:50 **A** **UK Payroll: RTI and pension auto-enrolment**

- What's changing in SAP® with HMRC's new Real Time Information requirements?
- Lessons learned from an RTI pilot customer implementation
- The SAP® auto-enrolment solution: data, reports and configuration
- Designing your SAP® based auto-enrolment process

Philip Thileepan, iProCon Ltd.

B **Ingredients for a SAP® HCM Global Template**

- Must have elements for a global template
- Approaches that work for you - not just for S&P100 organisations
- Lessons from the trenches: Examples from case studies in several countries
- Where things tend to go wrong and how to avoid it

*Jörg Edinger, iProCon GmbH
Sven Ringling, iProCon Ltd.*

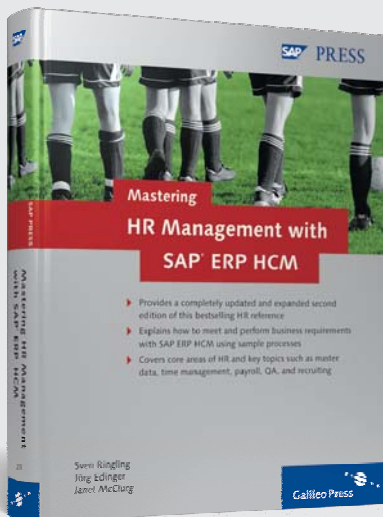
16:50-17:20 Drinks and expert discussions

Session 5

Download a free whitepaper on RTI
with SAP® Payroll: www.iprocon.com/RTI

We Share KnowHow

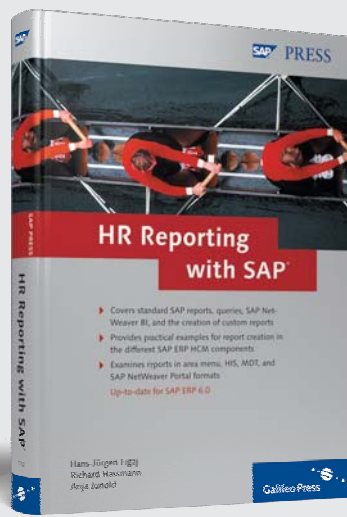
Free SAP® HCM Newsletter: www.iprocon.com/nl-en



Mastering HR Management with SAP® ERP HCM (2nd Edition)

Sven Ringling,
Jörg Edinger
and Janet McClurg

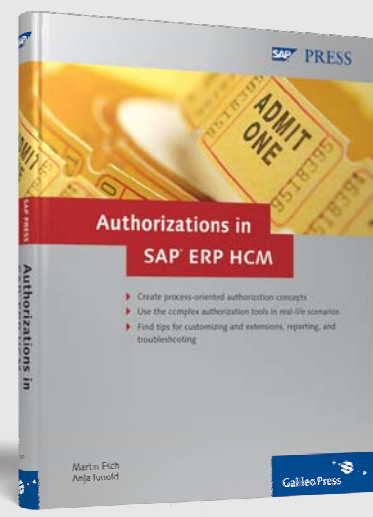
ISBN: 978-1-59229-278-3



HR Reporting with SAP®

Hans-Jürgen Figaj,
Richard Haßmann
and Anja Junold

ISBN: 978-1-59229-172-4



Authorisations in SAP® ERP HCM

Martin Esch
and Anja Junold

ISBN: 978-1-59229-165-6

Speaking on SAP® Insider HR conferences 2005-2012
(Milan, Barcelona, Prague, Amsterdam, Orlando, Las Vegas)

International Podcast team:
search for 'SAP® HCM
Insights' on iTunes

REGISTRATION

I register for the iProConference 'SAP HCM Best Practise' on 8th November 2012 in the Bermondsey Square Hotel (Tower Bridge Road, London, SE1 3UN).

Registration fee:	Normal	Early Bird (until 30.09.2012)
<input type="checkbox"/> Conference only	GBP 145 + VAT	GBP 110 + VAT
<input type="checkbox"/> Conference + Networking Dinner 7th Nov. 19:30	GBP 155 + VAT	GBP 120 + VAT

I want to attend the networking dinner before the conference: ☐ yes ☐ no

I want to attend the following sessions:

	SESSION 1	SESSION 2	SESSION 3	SESSION 4	SESSION 5
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The registration fee includes the conference sessions, session material, lunch and drinks/snacks in breaks.

Please send this registration

By email: info@iprocon.com
By Fax from UK: 0207 1128013
from abroad: +44 207 1128013

By Post:
iProCon Ltd.
3 More London Riverside
London, SE1 2RE

DELEGATE DATA:

Name: _____

Organisation/ _____

Department _____

Role: _____

Address: _____

Email: _____

Phone: _____

Date and signature

The Number of delegates for the conference and individual sessions is limited. Book early to secure your place. For cancellations after 20th October no reimbursement is possible. For earlier cancellations, 75% of the fee will be reimbursed.

Please arrange for your own accommodation, if required.
Apart from the conference hotel, other hotels nearby are:
Premier Inn, Tower Bridge Road, 0871 527 8678
Think, Bermondsey Street (apartments), 0203 465 9100
Hilton Tower Bridge, Tooley Street, 020 3002 4300
Guoman Hotel The Tower, St. Katherine's Way, 0871 376 9036
The Chamberlain, Tower Hill, 020 7680 1500
London City Hotel (Budget), Borough High Street, 020 7378 0415